



CHILD SAFETY CODE OF CONDUCT

All staff, volunteers and school council members of our school are expected to observe child safe principles and expectations for appropriate behaviour towards and in the company of children, as noted below.

All personnel of our school are responsible for supporting the safety, participation, wellbeing and empowerment of children by:

- adhering to the child safe policy at all times / upholding the statement of commitment to child safety at all times
- taking all reasonable steps to protect children from abuse
- treating everyone with respect
- listening and responding to the views and concerns of children, particularly if they are telling you that they or another child has been abused and/or are worried about their safety or the safety of another
- promoting the cultural safety, participation and empowerment of Aboriginal children
- promoting the cultural safety, participation and empowerment of LGBTQI (Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, and Intersex) children
- promoting the cultural safety, participation and empowerment of children with culturally and/or linguistically diverse backgrounds (for example, by having a zero tolerance of discrimination)
- promoting the safety, participation and empowerment of children with a disability
- ensuring as far as practicable that adults are not left alone with a child
- reporting any child safety concerns to Child Safety Officer who is the Head of Student Services.
- reporting any allegations of child abuse to the Child Safety Officer Head of Student Services/leadership, and ensure any allegation is reported to the police or child protection
- if an allegation of child abuse is made, ensure as quickly as possible that the child(ren) are safe
- encouraging children to 'have a say' and participate in all relevant organisational activities where possible, especially on issues that are important to them.

Staff and volunteers must not:

- develop any relationships with children that could be seen as favouritism
- exhibit behaviours with children which may be construed as unnecessarily physical and not covered by school policies
- put children at risk of abuse
- engage in open discussions of a mature or adult nature in the presence of children
- use inappropriate language in the presence of children
- express personal views on cultures, race or sexuality in the presence of children
- discriminate against any child, because of culture, race, ethnicity, disability or gender
- have organised contact with a child or their family outside of our organisation without our child safety officer's knowledge and/or consent.
- have any online contact with a child or their family that is inappropriate
- ignore or disregard any suspected or disclosed child abuse.

By observing these standards, we acknowledge our responsibility to immediately report any breach of this code to Child Safety Officer or principal class officer.

If you are reading this and believe a child is at immediate risk of abuse phone 000.